

EQUAL OPPORTUNITIES MONITORING

(Return with your application form)

Please ensure that you read the notes for guidance in the Candidate Information Pack before you complete this form.

We are an Equal Opportunities Employer. We do not discriminate against our job applicants or employees and we aim to select the best person for the job. We monitor the community background and sex of our job applicants and employees in order to demonstrate our commitment to promoting equality of opportunity in employment and to comply with our duties under the Fair Employment & Treatment (NI) Order 1998.

You are not obliged to answer the questions on this form and you will not suffer any penalty if you choose not to do so. Nevertheless, we encourage you to answer these questions. Your answers will be used by us to prepare and submit a monitoring return to the Equality Commission, but your identity will be kept anonymous. In all other regards your answers will be treated with the strictest confidence. We assure you that your answers will not be used by us to make any decisions affecting you, whether in a recruitment exercise or during the course of any employment with us.

National Insurance number

Please enter your National Insurance Number:

Gender

Please tick one box: Male Female
[Use a Capital P if typing]

Age

Please give your date of birth: (e.g. 01051962)

Day Month Year

Community Background

Please indicate your community background by ticking the appropriate box below:

- I have a Roman Catholic community background
 I have a Protestant community background
 I have neither a Protestant or Roman Catholic community background

Disability

The Disability and Discrimination Act (DDA) defines a disability as a “physical or mental impairment which has substantial and long-term adverse effect on a person’s ability to carry out normal day to day activities”. The Equality section in the Candidate Information booklet gives an explanation of this definition. Please read that section and then answer the question below.

Do you consider yourself to have a disability (Please tick one box below).

Yes No

Race

Please tick one box to indicate your race:

- | | | | |
|--------------------------|-----------------|--------------------------|---------------|
| <input type="checkbox"/> | White | <input type="checkbox"/> | Black African |
| <input type="checkbox"/> | Black Caribbean | <input type="checkbox"/> | Bangladeshi |
| <input type="checkbox"/> | Chinese | <input type="checkbox"/> | Black Other |
| <input type="checkbox"/> | Pakistani | <input type="checkbox"/> | Indian |

Are you a member of a Mixed Ethnic Group?

Yes No

Are you a member of the Irish Travelling Community?

Yes No

If you are of other ethnic origin, please specify

Language

Is English your first language? (Please tick one box below):

Yes

No

Sexual Orientation

Please consider the statement below and tick one box:

My sexual orientation is towards someone:

Of the same sex (this covers gay men and lesbians)

Of a different sex (this covers heterosexual men and women)

Of the same sex and of the opposite sex (this covers bisexual men and women)

Marital status

Please indicate your marital status by ticking one box below:

Single, that is never married or in a civil partnership

Married

Separated, but still legally married

Divorced

Widowed

In a civil partnership

Separated, but still legally in a civil partnership

Formerly in a civil partnership which is now legally dissolved

Surviving partner from a civil partnership

Dependants

Do you have personal responsibility for the care of a child, or children, a person with a disability or a dependent older person?

Yes

No

ADDITIONAL INFORMATION

1. Which sector would you consider best reflects your employment history over the course of your career?

Private Sector

Civil Service

Other Public Sector

Voluntary Sector

Other, Please Specify:

2. What is your highest level of educational attainment?

No Qualifications

GCSE/ O-level or equivalent

A-level or equivalent

Degree or higher